

Wednesday, November 26, 2003

Company Announcements Officer Australian Stock Exchange Exchange Centre 20 Bridge Street SYDNEY NSW 2000

Dear Sir,

## RETIREMENT OF DIRECTORS

The Board of Sonic Healthcare Limited ("SHL") advises that following the commencement of a review of SHL's Board structure by its Nomination Committee, Dr Michael Barratt and Dr Michael Robinson have advised the Company of their intention to retire as Directors at the conclusion of the Company's 2003 Annual General Meeting (AGM) to be held on 27 November 2003.

Both Dr Barratt and Dr Robinson were required to retire in accordance with Article 71 of the Company's Constitution at the AGM. Dr Barratt had informed the Board of his intention not to offer himself for re-election prior to the Notice of Meeting being finalised. Resolution 3, the re-election of Dr Robinson, will not be put to the meeting.

The Company expresses its sincere thanks to Dr Barratt and Dr Robinson for their significant contributions to the Board. Dr Barratt joined the Board in 1996, following the merger of his practice Barratt and Smith Pathology into the Sonic Group. Dr Robinson joined the Board in 1999, following the merger of the SGS Medical Group (which included Sullivan Nicolaides Pathology, of which Dr Robinson was the Managing Partner and CEO). Both Dr Barratt and Dr Robinson played crucial roles in integrating their important practices into Sonic, and in providing strategic input subsequently.

Dr Barratt and Dr Robinson will continue to work part time within the Sonic Group as pathologists.

Following these retirements, Sonic's Board will comprise two independent and five executive directors, including one pathologist and two radiologists. The review of Board structure by the Nominations Committee is ongoing, with the aim of recruiting at least one additional independent director by 30 June 2004.

Yours faithfully,

Dr Colin Goldschmidt

Managing Director