

Financial and Operational Review For the year ended 30 June 2016



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FY '16 Headlines

- FY '16 guidance achieved: A\$831 million vs A\$815-840 million EBITDA constant currency
- Revenue growth 20% to A\$5.1 billion
- Earnings per share (EPS) growth 27% to A\$1.09
- Final dividend up 7.3% to A\$0.44 per share (full-year up 5.7% to A\$0.74)
- Strong earnings growth in Europe and USA
- Accretive acquisitions successfully integrated



FY '17 Guidance

EBITDA

- Approximately 5% growth on underlying FY '16 EBITDA of A\$876 million
 - (constant currency FY '16 FX rates)
- Allows for A\$5 million new rent for sale/lease-back properties
- Excludes potential upside from future acquisitions and Australian regulatory reform
- Interest expense
 - Expected to increase by 5–10% (constant currency)
 - Current base rates assumed to prevail
- Tax rate
 - Expected at ~25%



FY '16 Summary

A\$M	FY '16	FY '15	Growth
Revenue	5,052	4,201	20%
Underlying EBITDA (before non-recurring items)	876	731	20%
EBITDA (after non-recurring items)	880	695	27%
Net profit (after non-recurring items)	451	348	30%
Cash generated from operations	708	512	38%
Earnings per share (A\$) (after non-recurring items)	1.09	0.86	27%

- Revenue growth
 - Strong organic growth in laboratory division ~7% (constant currency, including UK JV)
 - Growth further enhanced by accretive acquisitions, gain on property sale and FX tailwind
- Earnings growth
 - Major contributions from USA and European operations, includes UK JV, Swiss and Belgian acquisitions
 - Imaging earnings impacted by low market growth
- Non-recurring items (NRIs) net gain of A\$4 million
 - Gain of A\$34.8 million sale and leaseback of two Australian properties (Melbourne and Perth)
 - Cost of A\$16.3 million acquisition and restructuring expenses (A\$9.2 million expensed in H1)
 - Cost of A\$14.4 million provision for committed restructuring programs (largely related to new labs in London and Hawaii)



Dividends

A\$	FY '16	FY '15	Growth
Interim Dividend	\$0.30	\$0.29	3.4%
Final Dividend	\$0.44	\$0.41	7.3%
Total Dividends	\$0.74	\$0.70	5.7%

- Final dividend franked to 30%
- Record Date 9 September 2016
- Payment Date 27 September 2016
- Dividend Reinvestment Plan suspended



Full-year Dividend History





FY '16 Revenue Split



SCS = Sonic Clinical Services (IPN Medical Centres, occupational health and other clinical service entities)

- Statutory revenue in A\$ M
- Revenue excludes non-recurring gain (\$35 M) and interest income (\$4 M)



Revenue









Australian Pathology

- Revenue
 - 6% growth, 4% organic, in line with Medicare market growth
 - APP (Adelaide) acquisition (December 2015) fully integrated

Earnings

- Negative earnings growth in FY '16
- Impact of specimen collection infrastructure costs and Nov '14 Medicare fee cuts
- H2 earnings substantially stronger than H1, mainly due to cost control and APP acquisition
- Synergy and efficiency initiatives ongoing
- Regulatory Update
 - Government progressing with reform announced 13 May 2016 to clarify definition of collection centre market rent
 - Previously announced Medicare fee cuts delayed until rent reform measures implemented
- Sonic #1 player, organic growth and contract opportunities



USA A\$1,088 M 22%

USA

Revenue

- 2% organic growth (constant currency)
- 17% growth in A\$ (statutory)
- Growth variable between divisions: >6% growth at CPL (Texas, Sonic's largest US lab), negative growth at restructured CBLPath (yet strong earnings growth)

Operational highlights

- Mid-Atlantic division successfully integrated into Northeast division
- New chemistry/immunology platform rollout following national tender
- Numerous revenue and efficiency initiatives in train
- Regulatory environment
 - Proposed US Medicare fee adjustments ("PAMA") postponed to January 2018 (potentially impacting ~20% of Sonic's total US revenue)
- Sonic a leading player, market fragmented, organic growth, acquisition and contract opportunities





Germany

- Revenue
 - 7% growth, 6% organic (constant currency), well above market growth
 - 14% growth in A\$ (statutory)
- Operational highlights
 - Market share gains in all segments due to quality and service excellence
 - Leading position in human genetics / next-generation sequencing (NGS)
- Regulatory environment
 - Private fee schedule (GOÄ) reform curtailed for the medium term
 - EBM fee quota to remain unchanged at least to end of calendar year
- Sonic #1 player, market fragmented, organic growth, acquisition and contract opportunities





UK

- Revenue
 - 46% organic growth (constant currency)
 - 57% growth in A\$ (statutory)
 - Private sector revenue growth 8% (organic)
- Operational highlights
 - Health Services Laboratories (HSL) joint venture with UCLH and Royal Free (commenced 1 April 2015) performing ahead of expectations
 - New outsource contracts for HSL worth ~£5 million per annum won in FY '16
 - New central London lab ("Halo Building") nearing completion
- Sonic #1 player, organic growth and contract opportunities





Switzerland

- Revenue
 - 205% growth, 9% organic (constant currency)
 - 237% growth in A\$ (statutory)
- Operational highlights
 - Medisupport acquisition (July 2015) performing strongly
 - Medica business #1 in Zurich, ongoing strong performance
 - Leading provider of esoteric testing in Switzerland
 - Quality and service innovations driving growth
- Regulatory environment stable
- Sonic #1 player, market fragmented, organic growth, acquisition and contract opportunities





Belgium

- Revenue
 - 22% growth, 3% organic (constant currency)
 - > 29% growth in A\$ (statutory)
- Operational highlights
 - KLD acquisition (July 2015) integration initiatives well advanced
 - Strong operational and financial performance
- Regulatory environment
 - ~4% fee reduction from April 2016, incorporated into FY '17 guidance
- Sonic #2 player, organic growth, market fragmented, acquisition and contract opportunities





Sonic Imaging

- Revenue
 - Full-year growth ~2% (H1 growth <1%, H2 growth >2%)
 - Market growth improving, yet still subdued
 - Expect underlying demand to return to historical growth levels
- Earnings
 - Full-year earnings growth negative, improving trend in H2
 - Expect positive earnings growth in FY '17
- Operational highlights
 - Commenced operations in two new Queensland hospitals
 - Continued revenue and cost initiatives in train
- Regulatory environment
 - Proposed Medicare fee cut delayed, discussions with Government ongoing
 - Government committed to fee indexation for radiology, in tandem with GP indexation resumption
- Sonic #2 player, organic growth and contract opportunities



SCS A\$409 M 8%

Sonic Clinical Services (SCS)

- SCS includes medical centres and occupational health
 - Australia's largest primary care and occupational health provider
 - 240 centres and ~2,150 GPs
- Revenue and earnings
 - 13% revenue growth, including acquisitions
 - Medical centre revenue impacted by Australian Medicare fee indexation freeze
 - H2 earnings growth stronger than H1
- Operational highlights
 - Positive reputation driving strong GP recruitment and record-low GP churn
 - Leveraging unmatched infrastructure to play leading role in improving chronic disease management
- Markets fragmented, organic growth, acquisition and contract opportunities



Capital Management

		30 June '16	30 June '15
Net interest-bearing debt	A\$ M	2,284	1,976
Equity	A\$ M	3,733	3,326
Gearing ratio	%	38.0	37.3
Interest cover	х	11.5	10.8
Debt cover	Х	2.6	2.7

- Increase in debt due to FX changes (~A\$60 million) and acquisitions
- Opportune sale and lease-back of two properties to fine tune capital structure
- Available headroom at 30 June 2016 ~A\$600 million

- Gearing ratio = Net debt / Net debt + equity (covenant limit <55%)</p>
- Interest cover = EBITA / Net interest expense (covenant limit >3.25)
- Debt cover = Net debt / EBITDA (covenant limit <3.5)</p>
- Formulas as per facility definitions



Outlook

- Expect solid FY '17 earnings growth
- Ongoing growth supported by strong industry drivers: population growth and ageing, new tests, focus on preventative medicine and chronic disease management
- Progressive dividend policy
- Market leader in four major Western countries, strong position in all markets
- Active acquisition and contract pipeline
- Medical Leadership culture unifies company and provides competitive advantage
- Major infrastructure investment over past 5 years, including new state-of-the-art laboratory buildings, imaging practices and equipment platforms, creating future capacity and efficiencies
- Sonic Healthcare in strong and stable position, well positioned for future growth





Thank you

